

Biographies of the Proposed Director

Mr. Phakdi Khanchanavalai

Education	Bachelor of Accountancy Thammasat University
Training	Director Accreditation Program Thai Institute of Directors
Position	Independent Director / Chairman of Audit Committee Ubis (Asia) Public Company Limited



Proposed Position	Independent Director
Year of Directorship	12 years
Meeting attendance	5 / 7
Meeting attendance in Audit Committee	3 / 4
Possession of Ubis shares	-None-
Position in other listed companies	-None-
Position in company that may cause conflict of interest	-None-
There is interested transaction in company and its affiliates	-None-
Relationship with management	-None-

Miss Sopha Nachanhom

Education	MBA (Accounting) Ramkhamhaeng University Bachelor of Accountancy Ramkhamhaeng University
Training	Director Accreditation Program 121/2015 Thai Institute of Directors
Position	Director / Executive Committee Ubis (Asia) Public Company Limited



Proposed Position	Director
Year of Directorship	- year 7 months Appointed on 14 May 2015
Meeting attendance	2 / 7
Possession of Ubis shares	-None-
Position in other listed companies	-None-
Position in company that may cause conflict of interest	-None-
There is interested transaction in company and its affiliates	-None-
Relationship with management	-None-

Mr. Sawang Dhangwattanotai

Education	MBA Oklahoma State University, USA Bachelor of Chemical Engineering Chulalongkorn University
Training	Director Accreditation Program Thai Institute of Directors
Proposed Position	Director Ubis (Asia) Public Company Limited



Proposed Position	Director
Year of Directorship	12 years
Meeting attendance	7 / 7
Possession of Ubis shares	2,829,750 shares equal to 1.24%
Position in other listed companies	-None-
Position in company that may cause conflict of interest	-None-
There is interested transaction in company and its affiliates	-None-
Relationship with management	-None-



Definition of Independent Director of Ubis (Asia) Public Company Limited

1. Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS.
2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS. (Present and former period of at least 2 years before be appointed)
3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment. (Present and former period of at least 2 years before be appointed)
4. Not be relative in lineage or legal relationship in type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary.
5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder.
6. Have no any type that affect to the independent judgment could not be expressed.
7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision.