

### **Biographies of the Proposed Director**

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#### Mr.Sutee Petchlohakul

**Education** Bachelor of Marketing Management

Hawaii Pacific University, USA MBA-Industrial Management

King Mongkut's University of Technology North Bangkok

**Training** Director Accreditation Program (DAP) no. 125/2016

Thai Institute of Directors

**Position** Independent Director/the Audit Committee

Year of Directorship 11 Months

Meeting Attendance 5/6

Meeting Attendance in Audit Committee 4/4

Possession of Ubis Shares -None-

Position in other listed companies -None-

Position in company that may cause conflict of interest -None-

There is interested transaction in company and its affiliates -None-

Relationship with management -None-





## Attachment 3

## **Biographies of the Proposed Director**

#### Mr. Nawat Triyapongpattana

**Education** Bachelor of Humanities

Faculty of Humanities Kasetsart University

MBA-Business Management

Bangkok University

**Training** Director Certification Program (DCP)

No.216/2016 of Thai Institute of Directors

**Position** Director/CEO

Year of Directorship 4 Years 10 Months

Meeting Attendance 6/6

Possession of Ubis Shares 0.49%

Position in other listed companies -None-

Position in company that may cause conflict of interest -None-

There is interested transaction in company and its affiliates -None-

Relationship with management -None-





### Attachment 3

## **Biographies of the Proposed Director**

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### Mr. Anan Sirisaengtaksin

#### **Education**

Bachelor of Accounting
Chulalongkorn University
MBA, Eastern New Mexico University, USA
Certificate of the International Taxation Program,
Harvard University, USA

### **Training**

Director Certification Program (DCP) 73/2006, Thai Institute of Directors Advanced Audit Committee Program (AACP) #22/2016 The National Defence College of Thailand #2546 Capital Market Academy (Top Management #13)

Possession of Ubis Shares -None-

Position in other listed companies -None-

Position in company that may cause conflict of interest -None-

There is interested transaction in company and its affiliates -None-

Relationship with management -None-





#### Definition of Independent Director of Ubis (Asia) Public Company Limited

- 1. Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS
- 2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS (Present and former period of at least 2 years before be appointed)
- 3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment (Present and former period of at least 2 years before be appointed)
- 4. Not be relative in lineage or legal relationship in-type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary
- 5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder
- 6. Have no any type that affect to the independent judgment could not be expressed
- 7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision

