

Biographies of the Proposed Director



Mr. Chattaphum Khantiviriya

Position Chairman of the Board
Chairman of the Executive Committee
(The Authorized Director)

Age 56

Date of appointment 27 February 2015

Years in position 2 year 10 months

Qualifications

Bachelor of Accountancy, Chulalongkorn University
Master of Business Administration, Kasertsart University

Training

Director Accreditation Program (DAP), Thai Institute of Directors
Company Secretary Program, Thai Institute of Directors
Role of Remuneration Committee, Thai Institute of Directors
Role of Audit Committee, Thai Institute of Directors

Current position and work experiences in the past 5 years

2015 – Present Chairman of the Board and Chairman of the Executive Committee, UBIS (Asia) Public Company Limited
2015 – Present Director, UBIS Primatech Company Limited

Position in other listed companies

2013 – Present Director, DNA 2002 Public Company Limited
2014 – Present Director, Communication and System Solution Public Company Limited

Position in the non-listed companies

2014-Present Director, Bun Company Limited

Holding a position in a company that may cause conflict of interest -None-

Having any interests in the Company and its affiliates -None-

Family relationship between the director and the executives -None-

Percentage of shareholding (%) -None-

Biographies of the Proposed Director



Mr. Sirisak Piyatassikul

Position Director, Nomination and Remuneration Committee

Age 45

Date of appointment 9 March 2016

Years in position 1 Year 9 months

Qualifications

Bachelor of Business Administration, Assumption University

Master of Business Administration, Hawaii Pacific University, USA

Training

Director Accreditation Program (DAP) 124/2016, Thai Institute of Directors

Current position and work experiences in the past 5 years

2016 – Present Director, UBIS (Asia) Public Company Limited

2017 – Present Nomination and Remuneration Committee, UBIS (Asia) Public Company Limited

Position in other listed companies

2010 – Present Director, DNA 2002 Public Company Limited

Position in the non-listed companies

2015 – Present Director, Samed Utilities Company Limited

2013 – Present Director, DNA Fresh Air Company Limited

2011 – Present Director, DNA Revolution Company Limited

1999 – Present General Manager, Thai Cosme Company Limited

Holding a position in company that may cause conflict of interest –None-

Interested transaction in company and its affiliates -None-

Family relationship between the director and the executives –None-

Percentage of shareholding –None-

Biographies of the Proposed Director



Mrs. Thitiporn Sillaparasmee

Position Independent Director

Nomination and Remuneration Committee

Age 65

Date of appointment 7 January 2016

Years in position 1 Year 11 months

Qualifications

Bachelor of Finance, University of the Thai Chamber of Commerce

Master of Business Administration (SME),

Ramkhamhaeng University

Training

Director Accreditation Program (DAP) 124/2016,

Thai Institute of Directors

Current position and work experiences in the past 5 years

2016 – Present Independent Director, UBIS (Asia) Public Company Limited

2016 – Present Nomination and Remuneration Committee, UBIS (Asia) Public Company Limited

Position in other listed companies

-None-

Position in the non-listed companies

2010 – Present CEO, Saengrunghawon Company Limited

2010 – Present Advisor, Trailer Industry Company Limited

2010 – Present Advisor, Sirawat Land Company Limited

Holding a position in company that may cause conflict of interest –None-

Interested transaction in company and its affiliates -None-

Family relationship between the director and the executives –None-

Percentage of shareholding –None-



Definition of Independent Director of Ubis (Asia) Public Company Limited

1. Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS
2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS (Present and former period of at least 2 years before be appointed)
3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment (Present and former period of at least 2 years before be appointed)
4. Not be relative in lineage or legal relationship in-type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary
5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder
6. Have no any type that affect to the independent judgment could not be expressed
7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision