

Biography of the retired Director to be proposed to the Shareholder's Meeting

Name – Surname	Mr. Anant Sirisaengtaksin		
Age	Age 69 years		
Date of appointment	April 28, 2017 Co.Ltd.		
Year in position	2 years 8 months		
Current Position			
Current Position	Independent Director /		
	Chairman of Audit Committee /		
	Chairman of Risk Management Committee /		
	Chairman of Corporate Governance Committee /		
	Nomination and Remuneration Committee		
Position nominate to be elected as	Independent Director (By the opinion of the Nomination and Remuneration		
Directors	Committee)		
Recruitment Criteria	1. Qualified as a director according to the law and not prohibited characteristics		
	as specified in the notification of the Capital Market Supervisory Board.		
	2. Qualified as Independent Director in accordance with definition of the		
	company's Independent Director		
Percentage of shareholding (%)	Direct : - None- Indirect : - None-		
Education	Bachelor of Accountant, Chulalongkorn University		
	Master of Business Administration, Eastern New Mexico University		
Training	• Executive Director Program (Wor Tor Thor 13), Capital Market Academy		
	Diploma of National Defence College (Wor Por Oar 2546),		
	Thailand National Defence College		
	Advanced Audit Committee Program		
	The Thai Institute of Directors Association (IOD)		
	Director Accreditation Program (DAP)		
	The Thai Institute of Directors Association (IOD)		
Expertise	Account & Finance / Leadership / Auditing / Marketing / Good Governance /		
	Management / Industrial / Technology / Law / Risk Management / Strategy /		
	Crisis Management		
Current position and work	2017-Present : Independent Director, Chairman of Audit Committee,		
experiences in the past 5 years	Chairman of Risk Management Committee,		
	Chairman of Corporate Governance Committee, and		
	Nomination and Remuneration Committee		
	UBIS (ASIA) PUBLIC CO., LTD.		

for re-election for another term

สำนักงานใหญ่ เลขที่ 807/1 ขั้นที่ 6 ถนนพระราม 3 แขวงบางโพงพาง เขตยานนาวา กรุงเทพฯ 10120 โพร. +66 2683 0008 แฟกซ์. +66 2294 2013 Head office : 807/1 6th floor, Rama 3 Road, Bangpongpang, Yannawa, Bangkok 10120, Thailand Tel. +66 2683 0008 Fax. +66 2294 2013 www.ubisasia.com E-mail : ubisasia@ubisasia.com Tax ID. 0107547000826





Pos	ition in other listed companies	2016-Present : Independent Director, and Chairman of Audit Committee	
		CHIANGMAI RIMDOI PUBLIC CO., LTD.	
		2015-Present : Director ASEAN POTASH CHAIYAPHUM PUBLIC CO., LTD.	
		2015-Present : Independent Director AIRA CAPITAL PUBLIC CO., LTD.	
Pos	Position in the non-listed companies -None-		
Holding a position in a company that may cause conflict of interest -None-			
Having any interests in the Company and its affiliates -None-			
Family relationship between the director and the executives -None-			
Board Meeting Attendance in 2019			
1.	Board of Director Meeting	14 Meeting / attended 13 times	
2.	Audit Committee Meeting	5 Meeting / attended 5 times	
3.	Nomination and Remuneration Con	nmittee Meeting 1 Meeting / attended 1 time	
4.	Risk Management Committee Mee	ting 2 Meeting / attended 2 times	
5.	Corporate Governance Committee	Meeting 1 Meeting / attended 1 time	

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Biography of the retired Director to be proposed to the Shareholder's Meeting

Nama Sumama			
Name – Surname	Mr.Nawat Triyapongpattana		
Age	Age 47 years		
Date of appointment	May 14, 2015		
Year in position	4 years 7 months		
Current Position	Director / Executive Committee /		
	Risk Management Committee /		
	Corporate Governance Committee /		
	Sustainable Development Committee / Managing Director (Authorized Sign)		
Position nominate to be elected as	Director (By the opinion of the Nomination and Remuneration Committee)		
Directors			
Recruitment Criteria	Qualified as a director according to the law and not prohibited characteristics as		
	specified in the notification of the Capital Market Supervisory Board.		
Percentage of shareholding (%)	Direct : 0.49% Indirect : - None-		
Education	Bachelor of Humanities, Kasetsart University		
	Master of Business Administration, Bangkok University		
Training	Director Certification Program (DCP 216/2016),		
	The Thai Institute of Directors Association (IOD)		
Expertise	Account & Finance / Leadership / Marketing / Good Governance / Management		
	Industrial / Technology / Risk Management / Strategy / Crisis Management		
Current position and work	2015-Present : Managing Director, Executive Committee,		
experiences in the past 5 years	Risk Management Committee,		
	Corporate Governance Committee, and		
	Sustainable Development Committee		
	UBIS (ASIA) PUBLIC CO., LTD.		
	2015-Present : Director and Executive Committee		
	UBIS PREMATECH CO., LTD. (Subsidiary Company)		
	2012-Present : Managing Director UBIS (ASIA) PUBLIC CO., LTD.		
Position in other listed companies	-None-		
Position in the non-listed companies	2015-Present : Director and Executive Committee		
	UBIS PREMATECH CO.,LTD. (Subsidiary Company)		
Holding a position in a company that n	nay cause conflict of interest -None-		
Having any interests in the Company and its affiliates -None-			
Family relationship between the director and the executives -None-			

for re-election for another term

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Head office : 807/1 6th floor, Rama 3 Road, Bangpongpang, Yannawa, Bangkok 10120, Thailand Tel. +66 2683 0008 Fax, +66 2294 2013 www.ubisasia.com E-mail : ubisasia@ubisasia.com Tax ID. 0107547000826





Board Meeting Attendance in 2019

1.	Board of Director Meeting	14 Meeting / attended 14 times
2.	Corporate Governance Committee Meeting	1 Meeting / attended 1 time
3.	Sustainable Development Committee Meeting	1 Meeting / attended 1 time
4.	Risk Management Committee Meeting	2 Meeting / attended 2 times

สำนักงานใหญ่ เลขที่ 807/1 ขั้นที่ 6 ถนนพระราม 3 แขวงบางโพงพาง เขตขานนาวา กรุงเทพฯ 10120 โทร. +66 2683 0008 แฟกซ์. +66 2294 2013





Biography of the retired Director to be proposed to the Shareholder's Meeting

for re-election for another term

Name – Surname	Mr.Kavin Chalermroj		
Age	Age 43 years		
Date of appointment	June 21, 2017		
Year in position	2 years 6 months		
Current Position	Independent Director / Audit Committee /		
	Nomination and Remuneration Committee /		
	Risk Management Committee		
Position nominate to be elected as	Independent Director (By the opinion of the Nomination and Remuneration		
Directors	Committee)		
Recruitment Criteria	1. Qualified as a director according to the law and not prohibited characteristics as		
	specified in the notification of the Capital Market Supervisory Board.		
	2. Qualified as Independent Director in accordance with definition of the company's		
	Independent Director		
Percentage of shareholding (%)	Direct : -None- Indirect : - None-		
Education	Bachelor of Engineering,		
	Sirindhorn International Institute of Technology, Thammasat University		
	 Master of Science and Technology, Assumption University 		
Training	Director Accreditation Program (DAP),		
	The Thai Institute of Directors Association (IOD)		
Expertise	Account & Finance / Leadership / Auditing / Marketing / Good Governance /		
	Management / Law / Risk Management / Strategy / Crisis Management		
Current position and work	2017-Present : Independent Director, Audit Committee,		
experiences in the past 5 years	Nomination and Remuneration Committee, and		
	Risk Management Committee UBIS (ASIA) PUBLIC CO., LTD		
Position in other listed companies	2013-Present : Chairman Assistant and Director		
	UNITED POWER OF ASIA PUBLIC CO., LTD.		
Position in the non-listed companies	s 2013-Present : Managing Director DOME LAND ESTATE CO., LTD.		
	2009 – 2017 : Executive Committee HEART AND MIND APPAREL CO., LTD.		
Holding a position in a company that may cause conflict of interest -None-			
Having any interests in the Company and its affiliates -None-			
Family relationship between the director and the executives -None-			

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Attendance Record period 2019

1.	Board of Director Meeting	14 Meeting / attended 13 times
2.	Audit Committee Meeting	5 Meeting / attended 5 times
3.	Nomination and Remuneration Committee Meeting	2 Meeting / attended 2 times
4.	Risk Management Committee Meeting	2 Meeting / attended 2 times

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Definition of Independent Director of Ubis (Asia) Public Company Limited

- Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS
- 2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS (Present and former period of at least 2 years before be appointed)
- 3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment (Present and former period of at least 2 years before be appointed)
- 4. Not be relative in lineage or legal relationship in-type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary
- 5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder
- 6. Have no any type that affect to the independent judgment could not be expressed
- 7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision

