


Position in other listed companies	2016-Present : Independent Director, and Chairman of Audit Committee CHIANGMAI RIMDOI PUBLIC CO., LTD. 2015-Present : Director ASEAN POTASH CHAIYAPHUM PUBLIC CO., LTD. 2015-Present : Independent Director AIRA CAPITAL PUBLIC CO., LTD.
Position in the non-listed companies	-None-
Holding a position in a company that may cause conflict of interest	-None-
Having any interests in the Company and its affiliates	-None-
Family relationship between the director and the executives	-None-
Board Meeting Attendance in 2019	
1. Board of Director Meeting	14 Meeting / attended 13 times
2. Audit Committee Meeting	5 Meeting / attended 5 times
3. Nomination and Remuneration Committee Meeting	1 Meeting / attended 1 time
4. Risk Management Committee Meeting	2 Meeting / attended 2 times
5. Corporate Governance Committee Meeting	1 Meeting / attended 1 time

**Biography of the retired Director to be proposed to the Shareholder's Meeting
for re-election for another term**

Name – Surname	Mr.Nawat Triyapongpattana	
Age	Age 47 years	
Date of appointment	May 14, 2015	
Year in position	4 years 7 months	
Current Position	Director / Executive Committee / Risk Management Committee / Corporate Governance Committee / Sustainable Development Committee / Managing Director (Authorized Sign)	
Position nominate to be elected as Directors	Director (By the opinion of the Nomination and Remuneration Committee)	
Recruitment Criteria	Qualified as a director according to the law and not prohibited characteristics as specified in the notification of the Capital Market Supervisory Board.	
Percentage of shareholding (%)	Direct : 0.49%	Indirect : - None-
Education	<ul style="list-style-type: none"> ● Bachelor of Humanities, Kasetsart University ● Master of Business Administration, Bangkok University 	
Training	<ul style="list-style-type: none"> ● Director Certification Program (DCP 216/2016), The Thai Institute of Directors Association (IOD) 	
Expertise	Account & Finance / Leadership / Marketing / Good Governance / Management Industrial / Technology / Risk Management / Strategy / Crisis Management	
Current position and work experiences in the past 5 years	<p>2015-Present : Managing Director, Executive Committee, Risk Management Committee, Corporate Governance Committee, and Sustainable Development Committee UBIS (ASIA) PUBLIC CO., LTD.</p> <p>2015-Present : Director and Executive Committee UBIS PREMATECH CO., LTD. (Subsidiary Company)</p> <p>2012-Present : Managing Director UBIS (ASIA) PUBLIC CO., LTD.</p>	
Position in other listed companies	-None-	
Position in the non-listed companies	2015-Present : Director and Executive Committee UBIS PREMATECH CO.,LTD. (Subsidiary Company)	
Holding a position in a company that may cause conflict of interest	-None-	
Having any interests in the Company and its affiliates	-None-	
Family relationship between the director and the executives	-None-	

Board Meeting Attendance in 2019

1. Board of Director Meeting	14 Meeting / attended 14 times
2. Corporate Governance Committee Meeting	1 Meeting / attended 1 time
3. Sustainable Development Committee Meeting	1 Meeting / attended 1 time
4. Risk Management Committee Meeting	2 Meeting / attended 2 times

Attendance Record period 2019

1. Board of Director Meeting	14 Meeting / attended 13 times
2. Audit Committee Meeting	5 Meeting / attended 5 times
3. Nomination and Remuneration Committee Meeting	2 Meeting / attended 2 times
4. Risk Management Committee Meeting	2 Meeting / attended 2 times

Definition of Independent Director of Ubis (Asia) Public Company Limited

1. Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS
2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS (Present and former period of at least 2 years before be appointed)
3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment (Present and former period of at least 2 years before be appointed)
4. Not be relative in lineage or legal relationship in-type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary
5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder
6. Have no any type that affect to the independent judgment could not be expressed
7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision