


**Biography of the retired Director to be proposed to the Shareholder's Meeting
for re-election for another term**

Name – Surname	Dr. Prachon Temritikulchai	
Age	Age 74 years	
Date of appointment	February 14, 2019	
Year in position	1 year 10 months	
Current Position	Chief Executive Officer / Chairman of Sustainable Development Committee / Corporate Governance Committee / Risk Management Committee	
Position nominate to be elected as Directors	Director (By the opinion of the Nomination and Remuneration Committee)	
Recruitment Criteria	Qualified as a director according to the law and not prohibited characteristics as specified in the notification of the Capital Market Supervisory Board.	
Percentage of shareholding (%)	Direct: 21.95% Indirect: 0.094%	
Education	<ul style="list-style-type: none"> ● Doctor of Industrial Business Administration, King Mongkut's University of Technology North Bangkok ● Master of Technical Education, King Mongkut's Institute of Technology North Bangkok ● Bachelor of Industrial Technology, King Mongkut's Institute of Technology North Bangkok 	
Training	<ul style="list-style-type: none"> ● Directors Certification Program (DCP 39/2004), The Thai Institute of Directors Association (IOD) ● Reinforcement for Modern Manager Program, Chulalongkorn University ● Accounting for Non-Accountant Program, Chulalongkorn University ● Competitive Strategy Program and INTOP, Thammasat University ● International Management Program, Thammasat University ● Chemical Knowledge for Director Program, King Mongkut's Institute of Technology Ladkrabang ● Diploma of Administrative Law, The thai Bar Under The Royal Patronage 	
Expertise	Account & Finance / Leadership / Audit / Marketing / Good Governance / Management Industrial / Technology / Law / Risk Management / Strategy / Crisis Management	




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 บริษัท ยูบิส (เอเชีย) จำกัด (มหาชน)
 UBIS (ASIA) PUBLIC CO., LTD.

Current position and work experience in the past 5 years	2019-Present Chief Executive Officer, Chairman of Sustainable Development Committee, Corporate Governance Committee, and Risk Management Committee UBIS (ASIA) PUBLIC CO., LTD.
Position in other listed companies	2008-2019 Vice President THAI RUBBER LATEX GROUP PUBLIC CO., LTD.
	2002-Present Director WORLDFLEX PUBLIC CO., LTD.
Position in the non-listed companies	2014-Present Chairman MAYOR RESIN CO., LTD.
Holding a position in a company that may cause conflict of interest 2014-Present Chairman MAYOR RESIN CO., LTD.	
Having any interests in the Company and its affiliates -None-	
Family relationship between the director and the executive Father of Mr. Pasitpol Temritikulchai, Director / Managing Director.	
Board Meeting Attendance 2020	
1. Board of Director Meeting	13 Meeting / attended 13 times
2. Risk Management Committee Meeting	2 Meeting / attended 2 times
3. Corporate Governance Committee Meeting	2 Meeting / attended 2 times
4. Sustainable Development Committee Meeting	1 Meeting / attended 1 time



**Biography of the retired Director to be proposed to the Shareholder's Meeting
for re-election for another term**

Name – Surname	Gen. Terdsak Marrome	
Age	Age 85 years	
Date of appointment	April 18, 2019	
Year in position	1 year 8 months	
Current Position	Chairman of the Board of Director / Independent Director / Audit Committee	
Position nominate to be elected as Directors	Independent Director (By the opinion of the Nomination and Remuneration Committee)	
Recruitment Criteria	1. Qualified as a director according to the law and not prohibited characteristics as specified in the notification of the Capital Market Supervisory Board. 2. Qualified as Independent Director in accordance with definition of the company's Independent Director	
Percentage of shareholding (%)	Direct : -None- Indirect : - None	
Education	<ul style="list-style-type: none"> • Doctor (honorary) of Arts (Educational Technology and Innovation) Rajamangala University of Technology Phra Nakhon • Bachelor of Science, Chulachomklao Royal Military Academy 	
Training	<ul style="list-style-type: none"> • Director Certification Program (DCP 10/2004), The Thai Institute of Directors Association (IOD) 	
Expertise	Leadership / Audit / Good Governance / Management / Industrial / Technology / Law / Risk / Strategy / Crisis Management	
Current position and work experience in the past 5 years	2019-Present Independent Director / Chairman of the Board of Director / Audit Committee UBIS (ASIA) PUBLIC CO., LTD.	
Position in other listed companies	2014-Present Chairman of the Board of Director, Independent Director, and Audit Committee EAST COAST FURNITECH PUBLIC CO., LTD. 2004-Present Chairman of the Board of Director and Independent Director T.KRUNGTHAI INDUSTRIES PUBLIC COMPANY LIMITED	
Position in the non-listed companies	2016-Present President and Consultant, Lions Clubs in Thailand 2004-Present President of the Vietnam Veterans Association 1997-Present Special Royal Guard	



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	1992-Present	President of Education at Tri Kaew Foundation, Thamawatee school
	1986-Present	Special Officer at the 21 st Infantry Regiment, The King's Guard
	1977-Present	Organization Leader of Lion Club 310 Thailand
Holding a position in a company that may cause conflict of interest		-None-
Having any interests in the Company and its affiliates		-None-
Family relationship between the director and the executive		-None-
Board Meeting Attendance 2020		
1.	Board of Director Meeting	13 Meeting / attended 12 times
2.	Audit Committee Meeting	2 Meeting / attended 2 times



**Biography of the retired Director to be proposed to the Shareholder's Meeting
for re-election for another term**

Name – Surname	Mr. Nophadon Kitayanugul	
Age	Age 51 years	
Date of appointment	October 16, 2019	
Year in position	1 year 2 months	
Current Position	Director / Executive Committee / Corporate Governance Committee	
Position nominate to be elected as Directors	Director (By the opinion of the Nomination and Remuneration Committee)	
Recruitment Criteria	Qualified as a director according to the law and not prohibited characteristics as specified in the notification of the Capital Market Supervisory Board.	
Percentage of shareholding (%)	Direct: -None- Indirect: 22.83%	
Education	<ul style="list-style-type: none"> • Master of Business Administration, Texas A&M University – Commerce • Bachelor of Communication Arts, Bangkok University 	
Training	<ul style="list-style-type: none"> • Directors Certification Program (DCP 167/2019) The Thai Institute of Directors Association (IOD) 	
Expertise	Leadership / Audit / Good Governance / Management / Technology / Strategy	
Current position and work experience in the past 5 years	2019-Present Director / Executive Committee / Corporate Governance Committee UBIS (ASIA) PUBLIC CO., LTD.	
Position in other listed companies	-None-	
Position in the non-listed companies	2016-Present Director BAAN PHUM SIRI CO., LTD.	
Holding a position in a company that may cause conflict of interest	-None-	
Having any interests in the Company and its affiliates	-None-	
Family relationship between the director and the executive	-None-	
Board Meeting Attendance 2020		
1. Board of Director Meeting	13 Meeting / attended 13 times	
2. Corporate Governance Committee Meeting	2 Meeting / attended 2 times	

Definition of Independent Director of Ubis (Asia) Public Company Limited

1. Hold shares in their own name, or in the name of a related person, representing no more than 1% of the total voting share of UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS
2. Not participate in management and not be employee, a contract employee, or an advisor receiving a regular salary including legal consultant, auditor, other type of advisor, or an authority in charge at UBIS, subsidiary company, associated company, or any juristic person that might be in conflict with UBIS (Present and former period of at least 2 years before be appointed)
3. Have no business relationship such as client, trade partner, creditor, debtor, and have no interest or stake, directly or indirectly, in either the finance or management of UBIS, subsidiary company, associated company, or any juristic person might be in conflict and could distort the independent judgment (Present and former period of at least 2 years before be appointed)
4. Not be relative in lineage or legal relationship in-type of father-mother, couple, brotherhood, and child including couple of child, which relate with management, major shareholder, an authority in charge, or person who be proposed to be management or an authority in charge of UBIS or its subsidiary
5. Not be the director who is appointed to be the representative of the company's board of directors, major shareholder, or shareholder who is the related person of major shareholder
6. Have no any type that affect to the independent judgment could not be expressed
7. The qualified independent director as item 1-6, may be appointed from the company board of directors making decision for business operation of UBIS, subsidiary company, associated company or juristic person that might be in conflict, by doing in type of collective decision