

UBIS (ASIA) PUBLIC CO., LTD. Tel. +66-(0)2-683-0008

238, 15th Floor, Unit 4-6, TRR Tower, Fax +66-(0)2-294 2014 Naradhiwas Rajanagarindra Road, Tax ID : 0107547000826 Chong Nonsi, Yannawa, Bangkok 10120, Thailand

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Biography of the retired Director to be proposed to the Shareholder's Meeting for re-election for another term

| Name – Surname | Mr. Piyakun Kritayanutkul | | | |
|---|--|--|--|--|
| Age | Age 25 years | | | |
| Date of appointment | May 14, 2021 | | | |
| Year in position | - year 11 months | | | |
| Current Position | Director / | | | |
| | Chief Executive Officer / | | | |
| | Chairman of Sustainable Development Committee / | | | |
| | Corporate Governance Committee / | | | |
| | Risk Management Committee | | | |
| Position nominate to be elected as | Director (By the opinion of the Nomination and Remuneration Committee) | | | |
| Directors | | | | |
| Recruitment Criteria | Qualified as a director according to the law and not prohibited characteristics as specified | | | |
| | in the notification of the Capital Market Supervisory Board. | | | |
| Percentage of shareholding (%) | Direct: - Indirect: 52.53% | | | |
| Education | ☐ Bachelor of Business Administration, Assumption University | | | |
| Training | ☐ Director Accreditation Program (DAP 185/2021) | | | |
| | The Thai Institute of Directors Association (IOD) | | | |
| | ☐ Safety Officer Management level | | | |
| | Occupational Safety Training Institute | | | |
| Expertise | Account & Finance / Leadership / Audit / Marketing / Good Governance / Management | | | |
| | Industrial / Technology / Law / Risk Management / Strategy / Crisis Management | | | |
| Current position and work | 2021-Present Director / Chief Executive Officer / Chairman of Sustainable | | | |
| experience in the past 5 years | Development Committee / Corporate Governance Committee / | | | |
| | Risk Management Committee | | | |
| | UBIS (ASIA) PUBLIC CO., LTD. | | | |
| Position in other listed companies | - | | | |
| Position in the non-listed companies | 2019-Present Managing Director LAIKA Building Bangkok | | | |
| | 2018-Present Managing Director Phajida Group Inc. Bangbo, Samutprakarn | | | |
| Holding a position in a company that | may cause conflict of interest -None- | | | |
| Having any interests in the Company | and its affiliates -None- | | | |
| Family relationship between the direct | or and the executive Brother of Mr. Nophadon Kitayanugul Director | | | |
| Board Meeting Attendance 2021 | | | | |
| 1. Board of Director Meeting 10 Meeting / attended 10 times | | | | |
| Risk Management Committee Meeting 1 Meeting / attended 1 times | | | | |
| 3. Corporate Governance Committee Meeting 1 Meeting / attended 1 times | | | | |
| 4. Sustainable Development Committee Meeting 1 Meeting / attended 1 times | | | | |
| 5. Executive Committee 11 Meeting / attended 1 times | | | | |



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Biography of the retired Director to be proposed to the Shareholder's Meeting for re-election for another term

| Name – Surname | Mr. Pruetthipong Tharaphimaan | | | | |
|---|--|--|--|--|--|
| Age | Age 31 years | | | | |
| Date of appointment | June 4, 2021 | | | | |
| Year in position | - year 10 months | | | | |
| Current Position | Director / Risk Management Committee / | | | | |
| | Sustainable Development Committee / Executive Committee / | | | | |
| | Managing Director | | | | |
| Position nominate to be elected as | Director (By the opinion of the Nomination and Remuneration Committee) | | | | |
| Directors | | | | | |
| Recruitment Criteria | Qualified as a director according to the law and not prohibited characteristics as specified | | | | |
| | in the notification of the Capital Market Supervisory Board. | | | | |
| Percentage of shareholding (%) | Direct: - Indirect: - | | | | |
| Education | ☐ Master of Engineering (M. Eng.), Information Technology Engineer | | | | |
| | King Mongkut's Institute of Technology Ladkrabang | | | | |
| | ☐ Master of Business Administration (MBA), Marketing/Marketing Management | | | | |
| | Ramkhamhang University | | | | |
| | ☐ Bachelor of Engineering (B.Eng), Information Technology Engineer | | | | |
| | King Mongkut's Institute of Technology Ladkrabang | | | | |
| Training | ☐ Director Accreditation Program (DAP 185/2021) | | | | |
| | The Thai Institute of Directors Association (IOD) | | | | |
| | ☐ Safety Officer Management level | | | | |
| | Occupational Safety Training Institute | | | | |
| Expertise | Leadership / Audit / Marketing / Good Governance / Management | | | | |
| | Industrial / Technology / Law / Risk Management / Strategy / Crisis Management | | | | |
| Current position and work | 2021-Present Director / Risk Management Committee / Sustainable Development | | | | |
| experience in the past 5 years | Committee / Executive Committee / Managing Director | | | | |
| | UBIS (ASIA) PUBLIC CO., LTD. | | | | |
| Position in other listed companies | - | | | | |
| Position in the non-listed companies | 2021-Present Director | | | | |
| | Ubis Primatech Company Limited | | | | |
| Holding a position in a company that | may cause conflict of interest -None- | | | | |
| Having any interests in the Company and its affiliates -None- | | | | | |
| Family relationship between the direct | tor and the executive -None- | | | | |
| Board Meeting Attendance 2021 | | | | | |
| 1. Board of Director Meeting 9 Meeting / attended 9 times | | | | | |
| Risk Management Committee Meeting | | | | | |
| Sustainable Development Committee Meeting | | | | | |
| 4. Executive Committee 11 Meeting / attended 1 times | | | | | |



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Biography of the retired Director to be proposed to the Shareholder's Meeting for re-election for another term

| Name – Surname | Miss Kanchana | Vongratanakulthon | - | | | |
|--|---|---|-----------------------|--|--|--|
| Age | Age 66 years | | | | | |
| Date of appointment | June 4, 2021 | | | | | |
| Year in position | | | | | | |
| | - year 10 months | | | | | |
| Current Position | Director / | | | | | |
| | Executive Committee / | | | | | |
| D 11: | Corporate Governance Committee | | | | | |
| Position nominate to be elected as | Director (By the opinion of the Nomination and Remuneration Committee) | | | | | |
| Directors | | | | | | |
| Recruitment Criteria | Qualified as a director according to the law and not prohibited characteristics as specif | | | | | |
| | in the notification | n of the Capital Market Supervisory Board. | | | | |
| Percentage of shareholding (%) | Direct: - Indirect: - | | | | | |
| Education | Bachelor of Business Management Sukhothai Thammathirat University | | | | | |
| | | | | | | |
| Training | ☐ Director A | ccreditation Program (DAP 161/2019) | | | | |
| | The Thai Institute of Directors Association (IOD) | | | | | |
| Expertise | Accounting and Finance / Leadership / Audit / Good Governance / Management | | | | | |
| | Law / Risk Management / Strategy | | | | | |
| Current position and work | 2021-Present Director / Executive Committee / Corporate Governance Committee | | | | | |
| experience in the past 5 years | UBIS (ASIA) PUBLIC CO., LTD. | | | | | |
| | 2019-2020 | Chairman of Nomination and Remuneration Comm | ittee / | | | |
| | | Independent Director / Audit Committee / | | | | |
| | | Corporate Governance Committee | | | | |
| | | UBIS (ASIA) PUBLIC CO., LTD | | | | |
| Position in other listed companies | 2021-Present | Senior advisor of Asset Quality Management Department | rtment | | | |
| | | Industrial and Commercial Bank of China (Thai) Po | ublic Company Limited | | | |
| | 2020-Present | Director, FINANSIA SYRUS SECURITIES PUBLIC CO., LTD | | | | |
| | 2018-2020 | Assistant Vice President, Executive of Asset Quali | ty Development | | | |
| | | Industrial and Commercial Bank of China (Thai) Pr | ublic Company Limited | | | |
| Position in the non-listed companies | 2020-Present | Director, ICBC (THAI) INSURANCE BROKER CO., LTD | | | | |
| | 2014-Present | Director, ICBC (THAI) LEASING CO., LTD. | | | | |
| | 2014-Present | Executive of Internal Audit | | | | |
| | | ICBC (THAI) LEASING CO., LTD. | | | | |
| | 2014-2021 | Executive of Internal Audit and Compliance | | | | |
| | 0044 D | ICBC (THAI) LEASING CO., LTD. | - TD | | | |
| 11.15 | 2014-Present | Director, CHONBURI MOTOR EXPRESS CO., L | IU. | | | |
| Holding a position in a company that may cause conflict of interest -None- | | | | | | |
| Having any interests in the Company and its affiliates -None- | | | | | | |
| ramily relationship between the direct | Family relationship between the director and the executive -None- | | | | | |



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Board Meeting Attendance 2021

1. Board of Director Meeting

2. Corporate Governance Committee

3. Executive Committee

13 Meeting / attended 13 times

1 Meeting / attended 1 times

15 Meeting / attended 15 times