

Form of Proxy, Form A
(a simple non-complicated form)

Stamp
Duty
20 Baht

Made at

Date..... Month..... Year

(1) I/We..... Nationality.....
Residing at No..... Road..... Subdistrict/ Kwang.....
District/ Khet..... Province..... Postal Code.....

(2) being a shareholder of Ubis (Asia) Public Company Limited,
holding shares in total which are entitled to cast votes as follows:
Ordinary shares: shares in total which are entitled to castvotes;
Preferred shares: shares in total which are entitled to castvotes,

(3) I/We wish to appoint

- (Mr./Mrs./Miss).....AgeYears, Residing/Located at
No.....,Road, Tambol/Kwaeng,
Amphur/Khet, Province, Postal Code, or
- Mr. Somchai Wongsabsin, Independent Director, Age 50 Years, Residing at No. 99/160, Moo 8, Tambol Rachathewa,
Amphur Bangphli, Samutprakhan or
- Gen. Terdsak Marrome, Independent Director, Age 86 Years, Residing at No. 2/268, Soi Chaengwattana 14, Kwaeng
Toong Soong Hong, Khet Lak Si, Bangkok or
- Mr. Chalermpong Mahavanidvong, Independent Director, Age 50 Years, Residing at No. 293, Soi Pattanakarn 32,
Kwaeng Suan Luang, Khet Suan Luang, Bangkok

Please check
off : (✓) in
the
appropriate
box.

Only one of the above persons to be my/our proxy holder to attend and vote in my/our behalf at the Annual General Meeting of Shareholders 2022 on April 26, 2022 at 10.00 a.m. via electronic meeting (E-Meeting), in accordance to the rules and regulations of electronic conferencing, which will be broadcasted live from the Company at Meeting Room 1 at No. 238, TRR Tower, 11th Floor, Naradhiwas Rajanagarindra Road, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120 or as will be changed to another date, place, or other methods.

Any acts the proxy does in the meeting shall be deemed as if I/we did it myself/ourselves in all respects.



PRECISION
MAKERS

UBIS (ASIA) PUBLIC CO., LTD.
238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008
Fax +66-(0)2-294 2014
Tax ID : 0107547000826
www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification



Signed..... Grantor
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

- Remark:
1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
 2. The number of shares may not be allocated to more than one proxy holder in order to separately vote.
 3. Please affix the 20 Baht Duty Stamp.

Stamp
Duty
20 Baht

Form of Proxy, Form B

(Form Specifying Various Particulars for Authorization Containing Clear and Concise Details)

Made at

Date..... Month..... Year

(1) I/We..... Nationality.....

Residing at No..... Road..... Subdistrict/ Kwang.....

District/ Khet..... Province..... Postal Code.....

(2) being a shareholder of Ubis (Asia) Public Company Limited,

holding shares in total which are entitled to cast votes as follows:

Ordinary shares: shares in total which are entitled to castvotes;

Preferred shares: shares in total which are entitled tovotes,

(3) I/We wish to appoint

(Mr./Mrs./Miss)..... Age Years,
Residing/Located at No..... Road, Tambol/Kwaeng
....., Amphur/Khet, Province,
Postal Code, or

Mr. Somchai Wongsabsin, Independent Director, Age 50 Years, Residing at No. 99/ 160, Moo 8, Tambol
Rachathewa, Amphur Bangphli, Samutprakhan or

Gen. Terdsak Marrome, Independent Director, Age 86 Years, Residing at No. 2/268, Soi Chaengwattana 14,
Kwaeng Toong Soong Hong, Khet Lak Si, Bangkok or

Mr. Chalermpong Mahavanidvong, Independent Director, Age 50 Years, Residing at No. 293, Soi Pattanakarn
32, Kwaeng Suan Luang, Khet Suan Luang, Bangkok

Please
check off :
(✓) the
appropriate
box.

Only one of the above persons to be my/our proxy holder to attend and vote in my/our behalf at the Annual General Meeting of Shareholders 2022 on April 26, 2022 at 10.00 a.m. via electronic meeting (E-Meeting), in accordance to the rules and regulations of electronic conferencing, which will be broadcasted live from the Company at Meeting Room 1 at No. 238, TRR Tower, 11th Floor, Naradhiwas Rajanagarindra Road, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120 or as will be changed to another date, place, or other methods.

(4) I/We authorize my/our proxy to cast the votes on my/our behalf at the above meeting in the following manners:

Agenda 1 : Consider and certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve

Disapprove

Abstain

Agenda 2 : Consider and acknowledge the operational results for the year 2021

(This agenda does not require a vote, as it is an agenda to acknowledge.)

Agenda 3 : Consider and approve the financial statements of the Company for the year 2021, ending on December 31, 2021

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve Disapprove Abstain

Agenda 4 : Consider and approve the allocation of net profits as legal reserve and consider and approve the omission of dividend payment for the year 2021, including acknowledging the interim dividend payment

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve Disapprove Abstain

Agenda 5 : Consider and approve the election of directors to replace the directors who retired by rotation for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Election of all directors
- Approve Disapprove Abstain
- Election of individual director
1. Name of Director **Mr. Piyakun Kritayanutkul**
- Approve Disapprove Abstain
2. Name of Director **Mr. Pruethipong Tharaphimaan**
- Approve Disapprove Abstain
3. Name of Director **Ms. Kanchana Vongratanakulthon**
- Approve Disapprove Abstain

Agenda 6 : Consider and approve the directors' remuneration for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve Disapprove Abstain

Agenda 7 : Consider and approve the auditor and audit fees for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve Disapprove Abstain

Agenda 8 : Consider and approve the amendment of the Company's Articles of Association

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.



PRECISION
MAKERS

UBIS (ASIA) PUBLIC CO., LTD.
238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008
Fax +66-(0)2-294 2014
Tax ID : 0107547000826
www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification



- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

Agenda 9 : Consider other matters (if any)

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

Any acts or performance caused by the proxy at the above meeting, except voting in contravention to my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

Remarks

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In the agenda relating to the election of Directors, it is applicable to elect either director as a whole or elect each director individually
3. In case there are more agendas to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B.
4. Please affix the 20 Baht Duty Stamp.



PRECISION
MAKERS

UBIS (ASIA) PUBLIC CO., LTD.
238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008
Fax +66-(0)2-294 2014
Tax ID : 0107547000826
www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification



Attachment to the Form of Proxy (Form B)

A proxy is granted by a shareholder of Ubis (Asia) Public Company Limited

For the Annual General Meeting of Shareholders 2022 on April 26, 2022 at 10.00 a.m. via electronic meeting (E-Meeting), in accordance to the rules and regulations of electronic conferencing, which will be broadcasted live from the Company at Meeting Room 1 at No. 238, TRR Tower, 11th Floor, Naradhiwas Rajanagarindra Road, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120 or as will be changed to another date, place, or other methods.

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve Disapprove Abstain

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve Disapprove Abstain

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve Disapprove Abstain

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve Disapprove Abstain

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve Disapprove Abstain

Agenda no. **Subject :** the election of directors

- (1) Name of Director
 Approve Disapprove Abstain
- (2) Name of Director
 Approve Disapprove Abstain
- (3) Name of Director
 Approve Disapprove Abstain
- (4) Name of Director
 Approve Disapprove Abstain
- (5) Name of Director
 Approve Disapprove Abstain



**PRECISION
MAKERS**

UBIS (ASIA) PUBLIC CO., LTD.

238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008

Fax +66-(0)2-294 2014

Tax ID : 0107547000826

www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification



Stamp
Duty
20 Baht

Form of Proxy, Form C

(This form is used only if the shareholder is an offshore investor and appointed a custodian in Thailand)

Made at

Date..... Month..... Year

- (1) I/Wenationality.....
Office at No..... Road..... Subdistrict/ Kwang.....
District/ Khet..... Province..... Postal Code.....
In our capacity as the Custodian for
being a shareholder of Ubis (Asia) Public Company Limited
holding shares in total which are entitled to cast..... votes as follows:
Ordinary shares: shares in total which are entitled to castvotes;
Preferred shares: shares in total which are entitled to castvotes;

(2) Hereby appoint

- (1) Mr./Mrs./Miss.....ageyears, residing/located at No.
....., Road, Tambol/Kwaeng, Amphur/Khet
....., Province, Postal Code, or
(2) Mr./Mrs./Miss.....ageyears, residing/located at No.
....., Road, Tambol/Kwaeng, Amphur/Khet
....., Province, Postal Code, or
(3) Mr./Mrs./Miss.....ageyears, residing/located at No.
....., Road, Tambol/Kwaeng, Amphur/Khet
....., Province, Postal Code, or
(4) Mr. Somchai Wongsabsin, Independent Director, Age 50 Years, Residing at No. 99/160, Moo 8, Tambol Rachathewa,
Amphur Bangphli, Samutprakhan or
(5) Gen. Terdsak Marrome, Independent Director, Age 86 Years, Residing at No. 2/268, Soi Chaengwattana 14, Kwaeng Toong
Soong Hong, Khet Lak Si, Bangkok or
(6) Mr. Chalermpong Mahavanidvong, Independent Director, Age 50 Years, Residing at No. 293, Soi Pattanakarn 32, Kwaeng
Suan Luang, Khet Suan Luang, Bangkok

Only one of the above persons to be my/our proxy holder to attend and vote in my/our behalf at the Annual General Meeting of Shareholders 2022 on April 26, 2022 at 10.00 a.m. via electronic meeting (E-Meeting), in accordance to the rules and regulations of electronic conferencing, which will be broadcasted live from the Company at Meeting Room 1 at No. 238, TRR Tower, 11th Floor, Naradhiwas Rajanagarindra Road, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120 or as will be changed to another date, place, or other methods.

(3) I/We would like to grant proxy holder to attend and vote in the meeting as follows;

- Grant proxy the total amount of shares holding and entitled to vote
 Grant partial shares of
 Ordinary share shares and are entitled to vote equal to votes
 Preferred share shares and are entitled to vote equal to votes
Total votes



**PRECISION
MAKERS**

UBIS (ASIA) PUBLIC CO., LTD.

238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008

Fax +66-(0)2-294 2014

Tax ID : 0107547000826

www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001

BUREAU VERITAS
Certification



(4) I/We authorize my/our proxy to cast the votes on my/our behalf at the above meeting in the following manners:

Agenda 1 : Consider and certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 2 : Consider and acknowledge the operational results for the year 2021

(This agenda does not require a vote, as it is an agenda to acknowledge.)

Agenda 3 : Consider and approve the financial statements of the Company for the year 2021, ending on December 31, 2021

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 4 : Consider and approve the allocation of net profits as legal reserve and consider and approve the omission of dividend payment for the year 2021, including acknowledging the interim dividend payment

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 5 : Consider and approve the election of directors to replace the directors who retired by rotation for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Election of all directors
- Approve.....votes Disapprove.....votes Abstain.....votes
- Election of individual director
1. Name of Director **Mr. Piyakun Kritayanutkul**
- Approve.....votes Disapprove.....votes Abstain.....votes
2. Name of Director **Mr. Prueththipong Tharaphimaan**
- Approve.....votes Disapprove.....votes Abstain.....votes
3. Name of Director **Ms. Kanchana Vongratanakulthon**
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 6 : Consider and approve the directors' remuneration for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes



**PRECISION
MAKERS**

UBIS (ASIA) PUBLIC CO., LTD.

238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008

Fax +66-(0)2-294 2014

Tax ID : 0107547000826

www.ubisasia.com



Agenda 7 : Consider and approve the auditor and audit fees for the year 2022

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 8 : Consider and approve the amendment of the Company's Articles of Association

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

Agenda 9 : Consider other matters (if any)

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
- Approve.....votes Disapprove.....votes Abstain.....votes

(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

Any acts or performance caused by the proxy at the meeting, except voting in contravention to my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

Remarks

- This form C is used only if the shareholder whose name is in the Shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.
- The necessary evidence to be enclosed with this proxy form is;
 - The power of attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf.
 - A certification that the authorized signatory of the proxy form is licensed to operate the custodian business.
- The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
- In the agenda relating to the election of Directors, it is applicable to elect either director as a whole or elect each director individually.
- In case there are more agendas to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form C.
- Please duty stamp 20 Baht.



**PRECISION
MAKERS**

UBIS (ASIA) PUBLIC CO., LTD.

238, 15th Floor, Unit 4-6, TRR Tower,
Naradhiwas Rajanagarindra Road,
Chong Nonsi, Yannawa,
Bangkok 10120, Thailand

Tel. +66-(0)2-683-0008

Fax +66-(0)2-294 2014

Tax ID : 0107547000826

www.ubisasia.com

ISO 9001
ISO 14001
ISO 45001
BUREAU VERITAS
Certification



Attachment to the Form of Proxy Form C.

This proxy is granted by a shareholder of Ubis (Asia) Public Company Limited

the Annual General Meeting of Shareholders 2022 on April 26, 2022 at 10.00 a.m. via electronic meeting (E-Meeting), in accordance to the rules and regulations of electronic conferencing, which will be broadcasted live from the Company at Meeting Room 1 at No. 238, TRR Tower, 11th Floor, Naradhiwas Rajanagarindra Road, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120 or as will be changed to another date, place, or other methods.

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve.....votes Disapprove.....votes Abstain.....votes

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve.....votes Disapprove.....votes Abstain.....votes

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve.....votes Disapprove.....votes Abstain.....votes

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve.....votes Disapprove.....votes Abstain.....votes

Agenda no. **Subject :**

- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The proxy must cast the votes in accordance with the following instructions:
 Approve.....votes Disapprove.....votes Abstain.....votes

Agenda no. **Subject :** the election of directors

- (1) Name of Director
 Approve.....votes Disapprove.....votes Abstain.....votes
- (2) Name of Director
 Approve.....votes Disapprove.....votes Abstain.....votes
- (3) Name of Director
 Approve.....votes Disapprove.....votes Abstain.....votes
- (4) Name of Director
 Approve.....votes Disapprove.....votes Abstain.....votes
- (5) Name of Director
 Approve.....votes Disapprove.....votes Abstain.....votes